

## Columbia County Rural Library District

### SALARY STEP SCALE POLICY

Salary step scale is based upon the number of years of employment per employee. The scale is based upon the date of original hire for moving up the scale or if an employee moves into a new position the scale will be based upon the date the person moves into a new position. The person will stay in that scale range and move up the scale at the beginning of their next year. i.e., (moving from the 1-2 year scale range to 3-4 year scale range, the employee would move up at the beginning of the 3<sup>rd</sup> year not the end of the 3<sup>rd</sup> year).

	1-2yr. Per hr.	3-4yr. Per hr.	5-6 yr. Per hr.	7-8yr. Per hr.	9-10yr. Per hr.
Library Ass't	\$9.95	\$10.20	\$10.44	\$10.68	\$10.99
**Substitute Library Ass't	\$9.95	\$10.20	\$10.44	\$10.68	\$10.99
Branch Manager	\$13.79	\$14.22	\$14.66	\$15.10	\$15.53
Director Mo. Salary =	19.38 (\$3360)	19.79 (\$3430)	20.19 (\$3499)	20.59 (\$3569)	21.42 (\$3713)

#### **History**

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Adopted October 25, 2007

Revised November 13, 2008 (to become effective January 1, 2009)

Revised November 12, 2009 (to become effective January 1, 2010)